

November 4, 2009

Dear Prospective Counselor in Training (CIT),

The CIT program will again be offered at Northwoods Scout Reservation for 2010, but it is facing major changes.

One of the first things we need to tell you is that for the 2010 season, **it will be a volunteer position.** This is a change from years past, when the camp has paid its CITs. This is highly unusual for a Boy Scout summer camp; we are unaware of any other Boy Scout camps in the country that do this. It was a line item that has been slashed for 2010 budget and is highly unlikely to return. Parents are in charge of spending money for their Scouts.

The goal of all CITs should be to get their foot in the door for consideration for a fully paid staff position down the road. This is like an extended job interview; the goal is to do your job well, and get the experience necessary to make yourself marketable to the camp.

Another major change is that all CITs will be required, sometime during the summer, to spend a week at Northwoods as a camper. Over 50% of our CITs did attend Northwoods as campers, but we need that number to be 100%. The camp's well-being depends on getting as many campers to camp as possible. If money is an issue, we strongly encourage you to sell popcorn, and apply for camperships. Money is no reason for keeping a Scout away from camp.

The final change is that you will be invited to be at camp as a CIT for one week. If you do well, you may be asked to be there for an additional week, or possibly more time after that. It will be on a week-by-week basis.


This will be the extent of the changes for the CIT program.

If you have any questions, please feel free to contact one of us.

Yours in Scouting,



Nate Thornton  
Camp Director



Jim Guzek  
Program Director

**NORTHWOODS SCOUT RESERVATION  
CHIEF OKEMOS COUNCIL  
4000 W. MICHIGAN AVE  
LANSING, MI 48917**

**COUNSELOR-IN-TRAINING APPLICATION**

**PLEASE PRINT OR TYPE, LEGIBLE WRITING IS A REQUIREMENT OF EMPLOYMENT**

**NAME** \_\_\_\_\_ **AGE** \_\_\_\_\_ **DATE OF BIRTH** \_\_\_\_\_

**STREET ADDRESS** \_\_\_\_\_

**CITY** \_\_\_\_\_ **STATE** \_\_\_\_\_ **ZIP** \_\_\_\_\_

**PHONE** \_\_\_\_\_ **E-MAIL** \_\_\_\_\_

**WHAT SCHOOL DO YOU ATTEND?** \_\_\_\_\_ **GRADE** \_\_\_\_\_

**WHAT ACTIVITIES ARE YOU INVOLVED IN AT SCHOOL?** \_\_\_\_\_

\_\_\_\_\_

**PLEASE GIVE DETAILS OF PREVIOUS SUMMER CAMP EXPERIENCE AS A CAMPER OR STAFF MEMBER. INCLUDE YEARS AND PLACES FOR CUB DAY CAMPS, WEBELOS CAMP, BOY SCOUT CAMP, HIGH ADVENTURE BASES, JAMBOREES, AND CHURCH OR PRIVATE CAMPS.**

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**DURING WHICH WEEK OF CAMP WOULD YOU BE AVAILABLE TO WORK AS A COUNSELOR-IN-TRAINING?**

**WEEK 1, JUNE 20-26, 2010** \_\_\_\_\_

**WEEK 2, JUNE 27-JULY 3, 2010** \_\_\_\_\_

**WEEK 3, JULY 4-10, 2010** \_\_\_\_\_

**WEEK 4, JULY 11-17, 2010** \_\_\_\_\_

**WEEK 5, JULY 18-25, 2010** \_\_\_\_\_

**LIST THE MERIT BADGES YOU HAVE EARNED:** \_\_\_\_\_

\_\_\_\_\_

**LIST ANY LEADERSHIP EXPERIENCE YOU HAVE** \_\_\_\_\_

\_\_\_\_\_

ARE YOU A MEMBER OF THE ORDER OF THE ARROW? YES \_\_\_ NO \_\_\_  
CIRCLE YOUR RANK: ORDEAL/BROTHERHOOD/VIGIL

LIST ANY CERTIFICATIONS YOU HOLD (RED CROSS, BSA LIFEGUARD, ETC.) \_\_\_\_\_

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WHAT HOBBIES, SKILLS, INTERESTS DO YOU HAVE? \_\_\_\_\_

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WHAT DO YOU WANT TO WORK AT NORTHWOODS THIS SUMMER? \_\_\_\_\_

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WHAT IS THERE ABOUT YOU THAT WOULD MAKE A GOOD STAFF MEMBER? \_\_\_\_\_

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GIVE THE NAMES, PHONE NUMBERS AND ADDRESSES OF TWO REFERENCES WHO ARE NOT RELATIVES:

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PLEASE SIGN BELOW TO INDICATE THAT YOU HAVE WRITTEN ON THIS APPLICATION IS TRUE AND THAT YOU INTEND TO TAKE A POSITION AS A COUNSELOR-IN-TRAINING FOR SUMMER CAMP, IF OFFERED.

APPLICANT'S SIGNATURE: \_\_\_\_\_ DATE \_\_\_\_\_

PARENT OR GUARDIAN, PLEASE SIGN BELOW TO INDICATE THAT YOU HAVE LOOKED AT THIS APPLICATION AND ACCOMPANYING INFORMATION AND THAT YOU GIVE PERMISSION FOR YOUR SON TO SERVE AS A COUNSELOR-IN-TRAINING FOR SUMMER CAMP.

PARENT/GUARDIAN SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

SCOUTMASTER, PLEASE SIGN BELOW TO INDICATE THAT YOU RECOMMEND THIS SCOUT AS A COUNSELOR-IN-TRAINING FOR SUMMER CAMP AT NORTHWOODS SCOUT RESERVATION.

SCOUTMASTER SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_